

Summary of Board of Directors Meeting of January 20, 2014

The chairman provided an update on President Zabel's condition following his recent knee surgery. Rev. Teuscher led the opening devotions.

Declarations of Conflict of Interest

Rev. Teuscher and Mrs. Doris Milette declared conflicts as it might relate to aspects of the Maritime Ministries.

Approval of Board Minutes

BOD Minutes of meeting of September 30, 2013

14-002 Motion: To approve the minutes of September 30, 2013 as amended by correcting the spelling of Schellenburg (should be Schellenberg) in minute 6. **M/S/C**

BOD Minutes, Teleconference meeting of December 21, 2013

14-003 Motion: To approve the minutes of December 21, 2013 as printed in the docket.

M/S/C (Note that the file copy includes schedules A, B & C.)

Ratification of November 14th E-mail Vote

14-004 Motion: That the Board ratify the e-mail vote of November 14, 2013 appointing the following people to various departments:

Elise Ristau to serve on the DPS from the Toronto circuit. (2013-2016)

Rev. Joel Kuhl to serve on the DfO from the Ottawa circuit (2013-2016)

Jeff Scott to serve on the DfO from the Kitchener circuit (2013-2016)

Paul Otterman to fill a vacancy on the DfO from the Hamilton circuit (2013-2014)

Javed Khan to fill a vacancy on the DfO from the Windsor circuit (2013-2015)

M/S/C

Business arising from the Minutes

Maritime Task Force Report

Mrs. Doris Milette left the meeting for this item.

The Board chair provided a verbal report re the task force and their request for clarification re the funding for Moncton. The task force should not feel its hands tied by any subsidy issues when making its recommendations.

Planning Conference Report

The Board reviewed the draft agenda for the Planning Conference on March 1st 2014 and were pleased with it. The two vice-presidents will ensure that the proposed presenters and the facilitator are contacted. The Chairman and the Secretary will work out the publicity to go out for the conference.

Register of Corporate Membership.

The secretary provided the Board with a list of the voting and non-voting members of the corporation. The board reviewed the list and advised that the following changes should be made:

a) Regarding congregation members:

- Beamsville and Smithville should be shown as a parish with 1 vote

- Grimsby and Redeemer Hamilton should be shown as a parish with 1 vote

- Palmer Rapids should be included with Augsburg/Eganville as a parish with 1 vote

-Timmins and Kirkland Lake should be shown as a parish with 1 vote

- Bradford and Orangeville have severed their connection and should be shown as separate congregations with 1 vote each.
 - Fonthill and Port Colborne (Gasline) should be shown as a parish with 1 vote
- b) Regarding voting Pastors:
- Rev. David Somers should be removed from the list of voting pastors. (He is a non-voting member)

14-006 Motion: That any change of membership status or membership location or new members should be officially communicated to the Secretary by the President so that the membership list can be amended accordingly. **M/S/C**

The board was also provided with a list of the congregational delegates for the year 2014. The board advised that the following corrections should be made to the list:

- delete Tavistock from the London circuit listing
- show Fonthill and Gasline (Niagara circuit) as a parish entitled to only 1 delegate
- show Augsburg/Eganville/Palmer Rapids (Ottawa circuit) as a parish entitled to only 1 delegate
- show Timmins and Kirkland Lake Rapids (Ottawa circuit) as a parish entitled to only 1 delegate

The secretary was directed to notify all congregations not having sent in their delegate information that the information was needed immediately.

Draft Overture - Voting Rights for Parishes

The board reviewed the report from the Secretary and the draft overture for the 2014 Synodical Convention.

14-007 Motion: That the draft motion contained in the report of the secretary be amended by changing the Resolved to read "Therefore be it resolved that Synod amend its constitution in Article XII.10 by removing the words, 'provided however, that if congregations have associated together as a parish, then such voting rights shall be exercised by representatives of the parish" and that the overture as amended be approved for submission to Synod for consideration at its 2014 synodical convention. **M/S/C**

Note: The overture as amended now reads:

Whereas the constitution of synod in Article XII. 10 states: "Every congregation is entitled to two voting representatives at district conventions, one to be one of its pastors and the other to be its elected lay delegate, provided however, that if congregations have associated together as a parish, then such voting rights shall be exercised by representatives of the parish", and
 Whereas the effect of this article is that congregations which for financial reasons decide to share a pastor are no longer entitled to their own delegate, but must share a delegate, and
 Whereas more congregations are moving to share pastors but in doing so are losing their individual voting rights, and
 Whereas congregations which are vacant and are not calling a pastor (non-calling congregations) do not lose their voting rights, and
 Whereas it is desirable to allow all congregations to be full voting members of the District
 Therefore be it resolved that Synod amend its constitution in Article XII.10 by removing the words, 'provided however, that if congregations have associated together as a parish, then such voting rights shall be exercised by representatives of the parish" .

Follow up re Resolution 12-1-03 - Memorization in Christian Education

The board received a verbal report from Doris Milette. This topic will be covered as part of Evangelfest 2014. It may also be covered at the next Sunday School Teachers' Workshop, but this will not be until 2015.

Draft Accessibility for Ontarians with Disabilities Act (AODA) Policy

The board discussed the draft policy that was adopted at the December conference call meeting and requested Mr. Tiegs to simplify the policy and report back to the board.

Atlantic Canada Not-for-Profit

This report was requested by the New Brunswick Corporation. There is no action required by the board. This information should be filed for President Zabel to use as required.

Lutherwood Board of Governors- Letter of Resignation

The board accepted the letter of resignation from Rev. Hambrock. The chairman will send a letter to Rev. Hambrock thanking him for his service.

ProLife Video Announcement from CubeCity Entertainment Inc.

The Board viewed the pro-life video.

14-009 Motion: That the request from Jill Munoz regarding the pro-life video be referred to Lutherans for Life. **M/S/C**

The chairman will write to Lutherans for Life and to Jill Munoz.

Strategic Plan Review

Discussion of Mission and Ministry Questionnaire responses

The board reviewed the various responses and by consensus agreed on the following:

- 1) A detailed summary of the responses will be posted on the District web site along with a descriptor of how these issues will be incorporated into the March Planning Conference.
 - 2) A response will be provided to the individual requesting a response to various questions.
- Both items 1 and 2 will be handled by the chairman.

Summary of Financial Statements

The board reviewed the statements. It was pointed out that the overage in the Board of Directors account was due to the fact that the \$20,000 approved for the Maritime Ministry Task Force was charged to this account.

Mission & Ministry Congregational Receipts

It was noted that many congregations do not submit goals. The board questioned why we require congregations to submit a written form signed by two members of the church council. Would a phone call or e-mail suffice and would this improve the response? Reg Tiegs, as liaison to the DFF, will suggest to the department that they consider changing the form.

2014 District Budget

Due to the Business Manager's absence (in Nicaragua) the budget was not available. The chairman will arrange with the Business Manager to have a special conference call meeting to review the budget.

Properties Committee

Report from Kent Schappert re options for the District Office building in light of the need to replace the roof within the next 3 years and modifications that may be necessary as a result of the Accessibility for Ontarians with Disabilities Act (AODA).

Report from Darryll Holland re the AODA and possible modifications to the District Office Building

14-010 Motion: To receive both of the above reports. **M/S/C**

14-011 Motion: That the Properties Committee be asked to explore the market value of the district office building property and the possibility of using alternate facilities such as Grace, Kitchener or other places mentioned in Kent Schappert's report and to report back to the Board's May meeting. **M/S/C**

District President: Rev. Paul Zabel

The President's report was received.

The board received a further e-mail report from President Zabel re action he will be taking regarding submission of the overture from the 2012 District Convention to the 2014 Synodical convention and the appointment of youth reps to the Synodical Convention.

Mission Executive Report: Rev. Larry Gajdos

This report was received.

Department for Finance

Mr. Tiegs presented the following motion from the DFF:

"Recommend to the Board of Directors to make a recommendation to LC-C Synod on developing a plan to fund the short fall experienced by congregations exasperated by the cost of benefits and the pension fund."

After some discussion that board directed that Mr. Tiegs discuss our concerns with Rev. Dieter Kays, Chair of the Worker Benefits Board of Managers, and/or Dwayne Cleave, Synodical Treasurer to ascertain what advice they may have and whether they are taking any actions to address these concerns, and to report back to the board.

Department for Outreach

The chair of the DFO reported regarding the policy for use of the Francophone Quasi-Endowment Fund.

14-012 Motion: That as requested by the DFO, the following policy for the use of the Francophone Quasi-Endowment Fund be approved:

The East District Department for Outreach will limit the use of the Francophone Quasi-Endowment Fund up to \$130,000/year as long as ministry in Quebec is beneficial or until MALs to the Francophone Community change, at which time a re-evaluation of this work and funding ought to take place.

M/S/C

The Chairman was directed to request the Business Manager to provide the Board with a list of all the restricted funds together with the purpose of each fund, who controls the fund, and the amount of money currently in the fund.

Pastor Bublitz, the DFO board liaison presented the following actionable items:

- (i) Look into upgrading the district's GoToMeeting account to allow for more than one meeting to be held at the same time. Also make sure policies are in place to ensure that all handouts are made available to those attending meetings electronically **Action:** The board chair will discuss this with the Business Manager.
- (ii) Discuss the possibility of a 3 year subsidy instead of annually – this would free up the assisted ministries to spend less time focused on reports, applications and worrying about how to fund the next year. **Action:** By consensus, it was agreed to put this as an agenda item of the upcoming joint meeting (see minute 21.1)

14-013 Motion: That in accordance with section 5.02F of the Handbook, that Rev. Teuscher be appointed as resource person to the DFO. **M/S/C**
The chairman will notify the chair of the DFO of this action and also request permission to attend the next Department meeting.

Department for Parish Services

The board discussed the various items in the Chair and the Liaison's reports.

Mrs. Doris Milette presented for approval the following members of the Youth Committee:

Kitchener Circuit Krysti Beckett (Chair)
Kitchener Circuit Dan Gajdos (Rep)
Hanover Circuit Ruthanne Kuhl (Rep)
Niagara Circuit Louise Gondosch (Secretary)
Niagara Circuit Lori Schultz (Rep)
Stratford Circuit Emma Kitsch (Youth Rep)
Windsor Circuit Nathan Krey (Vice-Chair)
Ottawa Circuit Ryan Geick (Treasurer)
Pastoral Advisor Rev. Paul Pollex

14-014 Motion: That the membership of the Youth committee as submitted be approved.
M/S/C

Letter from Nathan Krey re EDLYA

The board directed Mr. Reg Tiegs to contact Nathan Krey to clarify the issues regarding when police checks are required.

Lutheran Church-Canada

The report of Rev. Robert Bugbee was received.

East District Archivist: Mrs. Carol Nagel, Archivist

The report was received

Abuse Prevention Committee: Mr. Gary Enskat

The report was received.

Handbook Committee: Mrs. Lois Griffin, Chairman / Rev. Marvin Bublitz

The minutes of the Handbook Committee were received.

Other Business:

14-016 Motion: That, in light of President Zabel’s current reduced workload, the board request the Board chairman to convene the above referenced joint meeting with the District President, the Board DFO liaison, the DFO chair, the Board 1st Vice President and the Board chair in order to discuss mutual concerns. **M/S/C**

Approval of Receiving Information by E-mail

The secretary reported that under the new CNCA, corporation may use e-mail to notify members of meetings, circulate agendas, etc., but that the written consent of members is supposed to be obtained. The secretary therefore proposes to have a form available to be handed out at the March 1st corporate meeting,

14-017 Motion: That this meeting be adjourned. **M/S/C**

The meeting adjourned at 6:32 p.m. and closed with a hymn and a prayer.

Next Meeting: March 24, 2014 9 a.m. to 9 p.m.

For further information on any of these items, contact the Board Chair, Rev. Ron Mohr at:

pstrmohr@gmail.com

-from Lois Griffin, Secretary
LCC, East District