

Supplement to the Solemn Call of the Circuit Rider to Atlantic Canada

1. The Goal:

The Christian Church is a church in mission. From her Lord Himself she has received the mandate to *“Go into all the world and proclaim the gospel to the whole creation.”* (Mark 16:15). Among His last words before His Ascension is the promise, *“You will be my witnesses in Jerusalem and in all Judea and Samaria, and to the ends of the earth.”* (Acts 1:8) In keeping with that mandate and promise, Lutheran Church–Canada’s Constitution makes this objective a high priority: to *“strengthen congregations in giving bold witness by word and deed to the love and work of God, the Father, Son and Holy Spirit, and extend that Gospel witness into all the world.”* (Article II, 2.) Through the districts LCC reaches out with that Gospel in their geographical areas to those who do not know the Saviour who died for them and rose again. The East District Department for Outreach, under the Board of Directors, is charged with the task of providing initiative, guidance and support to such mission endeavours.

The Christian Church is also a shepherding church, caring for the spiritual needs of those who are gathered as the Gospel bears fruit. Thus the Apostle Paul could instruct the elders at Ephesus, *“Pay careful attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood,”* (Acts 20:28), and Peter could address the elders of the scattered churches, *“Shepherd the flock of God that is among you.”* (1 Peter 5:2).

It is with those two concerns in mind that the Board of Directors of the East District of Lutheran Church–Canada seeks to continue to reach out with Word and Sacrament Ministry in order to care for those gathered in small worshipping communities of Atlantic Canada.

2. Position Purpose Statement:

The East District of Lutheran Church–Canada at this time is seeking to call a full time Circuit Rider to serve in the Atlantic Provinces of Eastern Canada, consisting of New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland. The population of the Atlantic provinces is approximately 1,800,000. The Circuit Rider will serve the recognized mission in Halifax and the two exploratory missions in Prince Edward Island and the Annapolis Valley and, if necessary, at a later date, also the congregation in Moncton. The central base of the worshipping communities of Atlantic Canada would be located in the Halifax area.

Challenges to this ministry include the distance between the locations where the outreach endeavors located in Atlantic Canada have been initiated, isolation from other established congregations of East District as well as the Circuit of the East District (Ottawa Circuit) of which the Atlantic Canada Ministry is a part. The Atlantic Canada Circuit Rider will meet regularly with lay members (and any resident pastors) of the recognized missions and exploratory missions accountable to the East District Board of Directors and Department for Outreach.

3. Primary Responsibilities:

The Circuit Rider’s primary responsibilities will include:

- 3.1. Preaching and teaching the Word of God and administering the Sacraments to the scattered groups in Atlantic Canada so that the Body of Christ may be built up and the people equipped to carry out their duties in their various vocations and stations in life.
- 3.2. Seeking/searching for those who are lost and sharing God's Word with them.
- 3.3. Developing relationships with "leaders" in the various faith communities in the Maritime Provinces in order to develop working networks.
- 3.4. Networking with other Circuit & District pastors and congregations to seek assistance in evangelizing the lost people of the Maritime Provinces and to help disciple new Christians.
- 3.5. Sharing the story of God's work in the Maritime Provinces with the East District and LCC through various communication mediums.

4. Primary Relationships:

- 4.1 The Circuit Rider is ultimately accountable to the Board of Directors of the East District through and with Department of Outreach and the East District Mission Executive by way of regular written reports and scheduled consultations.
- 4.2 The Circuit Rider will develop relationships with the other Pastors in the Ottawa Circuit for prayer, the study of God's Word, mutual encouragement, and to provide feedback and evaluation of the progress of the work.
- 4.3 The Circuit Rider will relate to the pastors and other full-time church workers of the East District of Lutheran Church–Canada by regularly attending the Circuit and District Pastors/Church Workers Conferences.

5. Position Qualifications:

5.1. Required:

- a) A member on the clergy roster of Lutheran Church–Canada or on the clergy roster of a church body within our synodical fellowship who has demonstrated a strong commitment to the maintenance and extension of confessional Lutheranism.
- b) Demonstrated ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments and physical hardship conditions with limited resources.
- c) Demonstrated skill in communication, both oral and written, and also be sufficiently computer literate to be able to communicate via various electronic communication means.

5.2. Desired:

- a) Experience in church planting or outreach ministry.
- b) Substantial experience in strategic planning.

6. Position Requirements:

6.1 The Circuit Rider:

- a) Shall make every effort to fulfill the Position Purpose Statement of this position with a special focus on the Primary Responsibilities as identified.
- b) Shall keep the East District Mission Executive informed regarding his efforts and the progress he is making in his areas of responsibility.
- c) Shall actively seek to make diligent use of organizationally beneficial partnerships (e.g. Listed Service Organizations, LCC Auxiliaries, Local Congregations, etc).

- d) Will regularly pray for LCC World Missions and East District outreach work.
- e) Will work in a cooperative and supportive way with the Department for Outreach of the East District and with the pastors and people in the local circuit.
- f) Support all decisions made by the East District Board of Directors and Department for Outreach.
- g) Promote the service and leadership of the priesthood of all believers.
- i) Follow approved reallocation processes if it is desired that funds be reallocated from one line item to another.
- j) Actively and regularly seek the counsel of the East District Mission Executive in determining ways to enhance his work.

7. Compensation Information:

- 7.1 Base Salary and Housing will be based on the 2018 Lutheran Church–Canada, East District Rostered Church Workers Compensation Guidelines and will be reviewed annually, based on the current version of the Guidelines.
- 7.2 The Circuit Rider will provide a car. Mileage reimbursement will be based on the 2018 Lutheran Church–Canada, East District Church Workers Compensation Guidelines and will be reviewed annually, based on the current version of the Guidelines. In addition, arrangements may be made for the use of rental and/or leasing of a vehicle for long-distance trips based upon the financial viability or suitability of such arrangements.
- 7.3 Paid vacation time will be provided based on the 2018 Lutheran Church–Canada East District Rostered Church Workers Compensation Guidelines and will be reviewed annually, based on the current version of the Guidelines.
- 7.4 Benefits and Health Care Costs — The East District participates in the Lutheran Church–Canada Worker Benefits Plans and will pay the employer share of these benefits.
- 7.5 Moving Information — The East District pays moving expenses to the new location (Reasonable Amount)

8. Miscellaneous Information:

- 8.1 The East District does not participate in the Synod’s Continuing Education Fund, but money is budgeted for the Circuit Rider to attend conferences, seminars, etc.